



Manpower Inc Awards & Achievements

Business Management Awards

- **America's Most Shareholder-Friendly Companies** – In 2007, *Institutional Investor* magazine named Manpower the Most Shareholder-Friendly Company in the Capital Goods industry, which was determined by asking directors of research, chief investment officers, portfolio managers and analysts at hundreds of money management and brokerage firms to name the most shareholder-friendly companies in the industry group they cover.
- **America's Most Admired Companies** – In 2006, Manpower was named Fortune's Most Admired Company in the staffing industry for the fourth year in a row by a group of 10,000 executives, directors and securities analysts. The ranking is based on eight key attributes of reputation: innovation, employee talent, use of corporate assets, social responsibility, quality of management, financial soundness, long-term investment and quality of products/services.
- **2005 Robert W. Baird Management Excellence Award** – Manpower Chairman & CEO, Jeff Joerres, was honored by the wealth management, capital markets and asset management firm for consistently demonstrating superior performance on behalf of customers, employees, shareholders and the communities in which we operate.
- **America's Best Managed Companies** – Manpower was named to *Forbes* magazine's listing of the best-managed companies for the fifth year in 2007 for integrity in the areas of accounting and governance, financial condition and earnings quality.
- **Best CEOs in America** – In 2007, *Institutional Investor* magazine named Manpower Chairman & CEO Jeff Joerres to its annual list of the Best CEOs in America, ranking him #1 in the Business & Professional Services category. This was his fourth appearance on the list.
- **Best CFOs in America** – In 2007, Manpower CFO, Mike Van Handel, was named to *Institutional Investor* magazine's celebrated list of the best CFOs in America for the fourth year in a row.
- **America's Best Bosses** – Forbes magazine named Manpower Chairman & CEO, Jeff Joerres, as one of "America's Best Bosses," and published a comprehensive feature story on Joerres in its 09 May 2005 issue.
- **Fortune 500** – Manpower was named to Fortune magazine's prestigious "Fortune 500" listing of the largest companies in America, ranking 131st in 2007.
- **Fortune Global 500** – Fortune magazine named Manpower to its prestigious "Global 500" listing of the largest companies in the world, ranking 408th in 2007.
- **Forbes 2000** – Manpower was named a Global High Performer and moved up 107 spots to 907th on the 2007 *Forbes* Global 2000 ranking of the largest public companies in the world. There were 130 companies named as Global High Performers in the 2007 ranking, which are defined as fast-growing, nimble and well-managed companies that help set the benchmarks for their respective industries.
- **Best Brand** – Manpower Korea was honored with the "Best Brand" award by the *Korea Herald* in 2006, describing Manpower as a solid company, both globally and locally, with a range of services and expertise that is wide enough to react quickly to today's rapidly changing environment.
- **Top 100 Employers** – In 2007, Manpower Mexico was ranked 89th on a list of the top 100 employers in Mexico that contributed to the creation of 300,000 new jobs since 2000. Manpower's rank was



especially impressive considering that only permanent staff were taken into account, so the ranking would be much higher if temporary employees were also considered.

- **HR Vendor of the Year** – Manpower Singapore was named to a list of the top HR vendors in 2006, ranking 8th. Taken into consideration was the company's 2006 re-branding, range of services and participation as an exclusive sponsor of the 11th World HR Congress, which was held in Singapore in May-June 2006.
- **2006 Safety Award** – Manpower Belgium and its insurance company, Axa, were jointly awarded the 2006 Safety Award by the federal government's High Council for Risk Management at Work, honoring initiatives aimed at protecting the safety of workers.
- **Advertising Awards** – In 2006, Manpower France received two national communications awards for its "Waking Up" advertisement, which was launched with the brand: the *Top Com d'Argent* was awarded to Manpower by a jury of specialists comprising marketing and communications directors from large businesses, as well as the *Strategies* award, one of the most coveted among communications professionals in the sector.
- **#1 Staffing Agency** – Jobseekers in Japan named Manpower as the #1 staffing agency in the country for achieving the highest satisfaction level for its temporary staff.

Technology/IT Awards

- **2005 Information Week/Optimize Global 50** – Information Week and Optimize magazines, sister publications, recently ranked Manpower 37th on their top 50 list of the fastest growing US-based corporations operating in multiple countries. The publications also ranked Manpower 13th on a related list of the top 25 international revenue generators.
- **Information Management Award** – In 2004, Manpower received this honor for its customer relations management program, "Powerbase.net," a technology used across Europe for effectively matching candidates to job vacancies.
- **CIO "Agile 100"** – CIO magazine named Manpower to its 2004 CIO 100 list for the second year in a row in recognition of the company's operational and strategic excellence in information technology.
- **Best IT Recruiter** – Manpower's Elan subsidiary was named the "Best IT Recruiter" in the 2004 SEEK Recruitment Awards in New Zealand, and an Elan employee was voted New Zealand's favorite individual recruiter, according to votes cast by candidates.

Corporate Social Responsibility Awards

- **Top 50 CSR Firms** – Manpower Mexico was ranked 16th in *Mundo Ejecutivo* magazine's list of 50 firms with the best social responsibility practices.
- **Best Place for Women to Work** – In 2006, Manpower was ranked the second-best place for women to work in Mexico in a survey by *Mujer Ejecutiva* magazine. This was the third year in a row that Manpower has been ranked as one of the top five places for women to work.
- **2006 Caring Company Award** – Manpower Hong Kong was recognized by the Hong Kong Council of Social Service as a "Caring Company" for the third year in a row, a result of the company's continuing partnership with Rehabilitation Power, an organization dedicated to training and developing people with disabilities to enable them to gain meaningful work in the community.
- **Top 30 Companies For Executive Women** – The National Association of Female Executives (NAFE) in 2005 named Manpower to its list of the Top 30 Companies for Executive Women.



- **2005 “Inclusive Firm”** – In 2005, the Mexican Labor Ministry named Manpower one of 19 “Inclusive Firms” for its merits in hiring people with disabilities.
- **Socially Responsible Business 2005** – Manpower was named as a “Socially Responsible Business” by the Mexican Center for Philanthropy for achieving high standards in four areas: corporate ethics, community involvement, environment and work-life balance.
- **2004 Gold Employer of the Year** – Manpower was selected for this award by the National Business & Disability Council in the United States for its leadership in expanding opportunities for people with disabilities in the workplace.
- **SA 8000 Certificate** – Manpower Morocco received the SA 8000 Certificate in 2005, making Manpower one of the first firms in Africa to be recognized for ethical actions in the workplace.